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UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA

1 MICHAEL J. SCALZI,)
2 Plaintiff,) Case No.: 2:08-cv-1399
3)
4 vs.)
5)
6 CITY OF NORTH LAS VEGAS,)
7)
8 Defendant.)
9 _____)
10)
11)
12)
13)
14 ALL RELATED MATTERS)
15)
16)
17)

PLAINTIFF SCALZI'S REQUEST FOR AN ORDER TO SHOW CAUSE

1 Michael J. Scalzi (hereafter "Scalzi") by and through his
2 counsel of record, the Law Office of Mary F. Chapman, Ltd.,
3 pursuant to Fed. R. Civ. P. Rule 34 and LR 34-1, moves the Court
4 for an Order to Show Cause as to why Defendant City of North Las
5 Vegas ("CNLV" or "Defendant"), should not be held in contempt for
6 failing to produce all e-mails responsive to Plaintiff's Request
7 for Documents No. 2 and 10 pursuant to this Court's Order dated
8 October 30, 2009. Plaintiff bases his motion on the attached
9 points and authorities, the attached discovery response by CNLV
10 (Exhibit 1); November 16, 2009 letter from Amy Mondragon to the
11 Court (Exhibit 2) and the declaration of Mary F. Chapman, Esq.

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1 (Exhibit 3), and any oral argument the Court may allow.

2 **Facts:**

3 Plaintiff Scalzi served a request for the production of
4 documents on CNLV via U.S. Mail on June 26, 2009. CNLV
5 propounded their responses via U.S. Mail on August 11, 2009,
6 after having been granted an extension within which to respond.

7 After failing to reach an agreement regarding request number
8 2 and 10, a Motion to Compel Discovery was filed on September 19,
9 2009 (Dkt. No. 34). On October 30, 2009, the Court Ordered CNLV
10 to produce the requested e-mails. See, Order Dkt. No. 46. CNLV
11 requested an extension of time to produce the e-mails via letter
12 to the Court, admitting Plaintiff's e-mails had been archived by
13 the CNLV. See, Amy Mondragon letter to the Court dated November
14 16, 2009, attached as Exhibit 3. Pursuant to a stipulation filed
15 by the parties and approved by the Court, CNLV was provided an
16 extension until January 16, 2010, to produce the e-mails. See,
17 Dkt. No. 48.

19 On January 15, 2010, CNLV served their supplemental
20 responses to Requests No. 2 and 10. See, CNLV Supplemental
21 responses attached as Exhibit 2. CNLV's response includes a
22 privilege log listing 48 pages; and 296 pages of e-mails. Id.
23 The e-mails range in date from February 2, 2006 (#NLV0306) to
24 November 5, 2007 (#NLV0153). It should be noted that: 1) 79 of
25 the e-mails produced are dated after Mr. Scalzi's termination on
26 June 30, 2007; 2) 20 pages were either blank or duplicates; 3)

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1 114 pages were not responsive to the actual request; 4) an e-mail
2 references Mr. Scalzi's e-mail to Judge VanLandshoot, but the e-
3 mail produced does not have the attachment provided (#NLV0005)
4 and 5) the e-mails produced were not in any type of date order
5 despite a claim that they were retrieved from the archives. See,
6 Chapman Declaration ¶4 attached as Exhibit 1. Plaintiff's
7 counsel had previously advised that there were over twenty (20)
8 thousand e-mails to review and that formed the basis of the
9 stipulation to extend the time for the disclosure. Id. A meet
10 and confer was conducted on February 4, 2010, at that time
11 opposing counsel could not explain why only approximately 1% of
12 the alleged e-mails saved were actually produced or accounted for
13 in the privilege log. Id. at ¶5.

14
15 Mr. Scalzi was employed with the CNLV from December 2005
16 until June 29, 2007. See, Scalzi declaration ¶2 attached as
17 Exhibit 4. During his employment Mr. Scalzi never deleted any
18 business e-mails, but advised he wrote and/or received
19 approximately 50 e-mails per day which would total approximately
20 16,000 e-mails. Id. at ¶3.

21 Moreover, during his employment Mr. Scalzi was informed
22 during the investigative period of his predecessor, Ali Freeman,
23 that the CNLV IT department would have all of Mr. Freeman's e-
24 mails downloaded and archived as part of the CNLV normal policy
25 to preserve e-mails of management officials who leave under less
26 than amiable conditions. Id. at ¶4. Mr. Scalzi was advised that
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1 the e-mails were all stored on the CNLV's electronic data base
2 system that the IT department had full access to. Id.

3 **Argument:**

4 **A. The CNLV Should Be Held In Contempt For Not Producing**
5 **All Of The E-mails As Ordered By The Court.**

6 Fed. R. Civ. P. 26(b)(1) allows a party to obtain
7 discovery relevant to the "claim or defense of any party" that is
8 not privileged or protected as trial preparation material. See,
9 Fed. R. Civ. P. 26(b)(1). In this case, Scalzi has sought copies
10 of the e-mails he sent to and received from other city officials
11 that directly relate to the complaints he filed against the city
12 manager regarding his illegal activities; and those e-mails that
13 relate to his discrimination and retaliatory charges. The Court
14 pursuant to a prior Motion to Compel Discovery filed by Scalzi
15 Ordered CNLV to produce those e-mails.

16 The CNLV has already previously admitted the e-mails
17 exist, but upon production the CNLV has accounted for less than
18 1% of the e-mails sent and/or received by Scalzi during his
19 employment with the CNLV. Moreover, the e-mails produced
20 establish that the CNLV does possess electronic data for a wide
21 range of dates, if not the entire time frame of Scalzi's
22 employment. Additionally, as a former management employee of the
23 CNLV, Scalzi knows the CNLV has an electronic files storage
24 policy and that at the time of his departure no e-mails had ever
25 been removed from the CNLV computer system. Counsel for the CNLV
26 has failed to provide any plausible explanation as to why the
27

1 CNLV has either withheld or destroyed the e-mails requested.
2 Accordingly, the Court is requested to conduct a hearing for an
3 Order to Show Cause as to why the CNLV should not be held in
4 contempt for failing to timely produce the e-mails. Scalzi would
5 also request that the Court include in its Order a requirement
6 that the CNLV IT department be required to testify as to what
7 happened to the Scalzi electronic files.
8

9 **B. Scalzi Requests CNLV Be Sanctioned And He Be Reimbursed
For His Attorney's Fees And Costs.**

10 Fed.R.Civ.Pro. 37(a) (5) provides that if a motion to
11 compel discovery responses is granted, the court must, after
12 giving the opposing party an opportunity to be heard, grant the
13 movant's reasonable expenses incurred in making the motion,
14 including attorney's fees. The court, however, must not order
15 this payment, if the movant filed the motion before attempting in
16 good faith to obtain disclosure or discovery without court
17 action, the opposing party's non-response was substantially
18 justified, or other circumstances make an award of fees unjust.
19 As indicated above, the CNLV was previously ordered to provide
20 the e-mails, but has now violated the Court's order by producing
21 less than 1% of the e-mails in question.
22

23 The Court should find that Plaintiff adequately
24 fulfilled its obligations to meet and confer, since discussions
25 with Defense counsel were undertaken, but the CNLV refused to
26 modify its position.
27

28 Finally, there are no circumstances that would make an

1 award of expenses unjust.

2 Additionally, Scalzi would request the Court enter an
3 Order that the CNLV would face a destruction of evidence jury
4 instruction if the e-mails are not completely and timely
5 produced.

6 **C. Scalzi Requests A Limited Extension Of Discovery, If**
7 **Needed.**

8 Based upon the need to file this motion for an Order to
9 Show Cause, the need exists to delay the taking of depositions
10 until such time as the requested documents are received.

11 Plaintiff will be deposing: Sam Chamber, Al Gillespie, Nancy
12 O'Conner; Austin Scaccia; Phillip Chen; Joe Forti; Phil
13 Stoeckinger; Claudia Hincapie; and Patricia Creevy. Plaintiff is
14 concerned that these witnesses when deposed may claim they "don't
15 recall", wherein the requested e-mails could be used to refresh
16 their memory; or the witnesses may deny information that is
17 contained in one of the requested e-mails which could then be
18 used to confront/impeach the witness during their deposition.
19 Moreover, Plaintiff seeks to limit incurring excessive costs that
20 would result if Plaintiff was required to take the depositions
21 now, only to have them re-opened upon receipt of additional
22 documents.

23 Based upon Defendant's refusal to produce the
24 documents, Plaintiff requests the Court allow the Plaintiff to
25 conduct the above deposition within 60 days of the receipt of the
26 file documents or upon the Court entering an Order that CNLV will
27

1 be faced with a destruction of evidence jury instruction.

2 **Conclusion:**

3 CNLV has failed to comply with the Court's Order to produce
4 the requested e-mails. Accordingly, the CNLV should be held in
5 contempt, be given a date certain to produce the documents or
6 face an imposition of sanctions including, but not limited to, a
7 willful destruction of evidence jury instruction. Moreover,
8 Plaintiff should be awarded his attorney's fees and costs because
9 the CNLV failed to reasonably comply with the Fed. R. Civ. P.
10 Lastly, Plaintiff should be entitled to complete his designated
11 depositions no later than sixty (60) days of the production of
12 the documents.

13 February 12, 2010

14 Respectfully submitted,
Law Office of Mary F. Chapman, Ltd.

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CERTIFICATE OF SERVICE

The undersigned hereby certifies that on the 18th day of February 2010, a copy of the foregoing "**Scalzi's Motion for an Order to Show Cause**" was served via the Court's electronic filing system by e-mail to:

Robert W. Freeman, Jr., Esq.
Amy V. Mondragon, Esq.
Freeman & Mondragon
1060 Wigwam Parkway
Henderson, Nevada 89074

By: _____ /S/
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